

Broad-based social engagement

Trelleborg engages with the community wherever the Group operates. A number of the engagements have existed for several years in locations where they make a clear difference, including Sri Lanka and China, where youth development is supported through school projects and also in Sweden, where school commitment has increased. Global partnership and guidelines form another aspect of Trelleborg's community engagement and sustainability dialog.

Trelleborg's value for society

In the longer term, Trelleborg's products and solutions represent the company's broadest and clearest contribution to improving the sustainability of the whole of society in accordance with the UN Sustainable Development Goals. This is achieved through the ability of its products and solutions to protect the essential in society, such as the environment, people, infrastructure and assets, which is described, for example, on page 123.

Trelleborg's total value creation and its distribution in 2022 between various stakeholders in society is presented on page 17 and in the table on page 134.

Local development programs

In all of the different places in which the Group operates, Trelleborg aims – through local engagement and involvement – to support groups including children/young people or functionally diverse individuals.

This is usually through educational and development initiatives, often focusing on meaningful recreational activities, such as sports and health activities. Various types of these development programs, often with a focus either on education or sports/health, are ongoing at all major facilities globally. One positive, long-term effect of such initiatives is that young talent are made aware of Trelleborg as an employer.

A third, common focus area for engagement in Trelleborg's various units worldwide is the voluntary involvement of the employees in various local community projects or programs. The overall outcome of the Group's extensive social engagement is reported on page 134.

One relatively new shared concept is Trelleborg SportsClub, focusing on sports training, education and coaching, with several pilot projects currently ongoing in Sweden.

In addition to the aforementioned initiatives, Trelleborg collaborates with a number of schools and universities, such as internships with the University of Malta, exercises with Örebro University (refer also to page 116) and lectures/exercises with Lund University/the International Institute for Industrial Environmental Economics in Sweden, as well as collaborations with various interest groups.

Sri Lanka

In partnership with the non-profit organization Star for Life and a local NGO, a school program has been ongoing in Sri Lanka since 2012 and this was extended over time to include two schools: Kelani College and Bellana College. The program aims to inspire and support school children to believe in their future and their dreams through regular coaching sessions and sports and music activities. The program at Kelani College was evaluated in 2017 and was found to have resulted in improvements in attendance, positive attitudes, better study results, physical and mental balance, and a reduction in absenteeism and fewer conflicts.

In 2022, program activities were affected by the Coronavirus situation in the country to a much lesser degree than in 2020–2021. Program activities were resumed and appreciated by school directors and staff after an extraordinary situation during the preceding year. The older classes did not open again until November 2021 after being closed for 1.5 years.

In Sri Lanka, Trelleborg has also been running a pre-school under the name Antonio Bianchi's House since 2010. The pre-school conducts daily activities based on Montessori methods of teaching for children from families with limited resources.

India

In 2022, partnerships with several different voluntary organizations in India continued. A new partnership was launched between Trelleborg Sealing Solutions in Bengaluru and the local organization Aahwahan Foundation, aimed at supporting tree planting in the region. Some of the new trees planted will have a medical value, and Trelleborg employees will also

contribute to local planting work. Another important initiative is a scholarship program that supports further education for talented young people in collaboration with the Akshaya Patra Foundation, as is the multiannual cooperation with the Hand in Hand organization (that previously ran a Village Uplift Program) with support for a hospital located near one of Trelleborg's production facilities in Bengaluru.

China

One of the most recent major initiatives in China addresses rural areas and school children whose parents have moved far away to work and often hand over responsibility for their children to the older generation.

Trelleborg has committed to cooperate with the aid organization Soong Ching Ling Foundation in a three-year project to help set up ten support centers for these young people. These centers will alleviate the situation for the school children left behind, where a lack of parental care, declining motivation to study and insufficient supervision are common problems. Refer also to the next page for examples of social engagement in China.

Sweden

Trelleborg also runs local initiatives in Sweden to contribute to social integration. For a number of years, the company has had a recurring cooperation with clubs that stand out as having used sport as a method for community initiatives, such as creating social interaction and meaningful recreational activities for various groups of young people.

Trelleborgs FF conducts youth activities that use a Star for Life model, as described above, that has been adapted for Sweden, called Motivationslyftet ("Motivation Boost").

The Helsingborg club Ramlösa Södra has a *Idrott för alla* (Sports for All) division that engages functionally diverse young people, that Trelleborg has supported for some ten years.

Global partnerships and guidelines

Trelleborg signed the UN Global Compact already in 2007, and has since presented a Group report every year of developments in the areas covered by the document: environment, labor, human rights and anti-corruption.

Since 2007, Trelleborg has openly reported climate data to the CDP organization (refer to page 24), for transparency toward all stakeholders in the business with regard to emissions, risks/opportunities and other material climate-related information. Similar reporting of water issues to the CDP has been added in recent years. Reporting also began for forest (for Trelleborg solely for natural rubber).

Trelleborg's work to promote a sustainable natural rubber chain is mainly pursued through membership in the Global Platform for Sustainable Natural Rubber, an industry-wide initiative aimed at leading the global improvement of socioeconomic and environmental performance in the natural rubber value chain, refer also to page 131.

Since 2008, Trelleborg has applied applicable Global Reporting Initiatives (GRI) guidelines for sustainability reporting, and Trelleborg's auditors have conducted a third-party review of the results.

Since 2021, Trelleborg has also collaborated with CDP concerning dialog with suppliers and evaluation of the climate footprint of selected suppliers.

UN Sustainable Development Goals (SDGs)

Trelleborg describes its sustainability work according to the UN SDGs in accordance with how this framework is used as the basis for sustainability communication and dialog between companies, the finance market, politicians and citizens in respect of the shared agenda for society until 2030.

An index of the link between Trelleborg's operations and the UN goals, including a risk description, is available on page 117, while the commercial relevance is also described with product examples on page 123.

OUTCOME IN 2022 IN THE AREA OF SOCIAL ENGAGEMENT

Social engagement	Where?	Outcome 2022	Goals and main governance													
Distributed economic value	<div style="display: flex; align-items: center;"> <div style="width: 10px; height: 10px; background-color: #8B4513; margin-right: 5px;"></div> <div style="width: 10px; height: 10px; border: 1px solid #8B4513; margin-right: 5px;"></div> </div>	<p>In total, Trelleborg's continuing operations generated economic value of SEK 30,571 M (24,248) of which SEK 27,032 M (25,949) is distributed between stakeholders (suppliers SEK 14,970 M, employees SEK 9,168 M, shareholders SEK 1,481 M, society SEK 984 M and creditors SEK 429 M).</p> <p>Refer also to page 17.</p>	<p>Distributed value 2022</p> <table border="1"> <caption>Distributed value 2022</caption> <thead> <tr> <th>Stakeholder</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Suppliers</td> <td>55%</td> </tr> <tr> <td>Employees</td> <td>34%</td> </tr> <tr> <td>Shareholders</td> <td>5%</td> </tr> <tr> <td>Society</td> <td>4%</td> </tr> <tr> <td>Creditors</td> <td>2%</td> </tr> </tbody> </table>	Stakeholder	Percentage	Suppliers	55%	Employees	34%	Shareholders	5%	Society	4%	Creditors	2%	<p>The company's value creation for surrounding society is described in both monetary terms (in the annual report) and through transparent sustainability reporting.</p> <p>Value generation is accented by Trelleborg's various products and solutions that contribute to the sustainability of society (more on page 123).</p>
Stakeholder	Percentage															
Suppliers	55%															
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Local communities	<div style="display: flex; align-items: center;"> <div style="width: 10px; height: 10px; border: 1px solid #8B4513; margin-right: 5px;"></div> </div>	<p>100 percent, that is to say all of Trelleborg's plants with more than 50 employees conducted social engagement activities in 2022, see examples on page 133.</p> <p>Major educational and development programs are being run in such countries as Sri Lanka (two schools for pupils at the equivalent of secondary level), India and Sweden. A new program for school children in China was started in 2019.</p>	<p>All plants with more than 50 employees are to conduct regular social engagement according to their good relationships with the local community. The initial focus is on educational and development initiatives for children and young people, as well as sport and health initiatives and, in certain cases, volunteer activities by employees. Group-wide programs are coordinated by Group Communications.</p>													

Symbols: ■ = Internal, all units ■ = Internal, all production units ■■■ = Internal, certain units □ = External, suppliers or acquisition candidates