

TRELLEBORG IZARRA S.A.U. OCCUPATIONAL RISK PREVENTION POLICY

The Top Management of TRELLEBORG IZARRA S.A.U. firmly expresses the interest in promoting the prevention of occupational hazards by providing safe and healthy working conditions, through a commitment to eliminate hazards to reduce health and safety risks at work, thus avoiding work-related injuries and deterioration of health.

*Because of this, it assumes the commitment to lead, develop and implement an Occupational Risk Prevention Management System (ORPMS) based on the **ISO 45.001:2018 Standard**, with the commitment to comply with the legal requirements and other voluntary requirements that TRELLEBORG IZARRA S.A.U. subscribes to.*

The ORPMS contains the requirements to integrate Prevention in the management of TRELLEBORG IZARRA S.A. U., that is in all activities and decisions, both in the technical processes, in the organization of work, and at all levels of the hierarchical line.

Health and Safety becomes the responsibility of EVERYONE who works in the Company and it will be promoted through the processes of consultation and participation of workers, which will contribute to the management's commitment to the continuous improvement of the ORPMS, and therefore, the continuous improvement of Health and Safety conditions at work.

The Management undertakes to provide adequate resources for the development of the ORPMS, to disseminate it to all personnel, to make it available to interested parties, and to promote its compliance.

Finally, it expresses its wish that the whole organization is involved in the development of the Occupational Risk Prevention Management System, collaborating in its implementation and each one assuming the corresponding obligations.

This policy will serve as a reference framework for the establishment of health and safety at work objectives.

Signed by Ignacio Jiménez - General Manager Trelleborg Izarra S.A.U.



February 2022